

Profile of UPHOLD (NGO)

Name of the Organisation	: UPHOLD
Address of the Organisation	: MIG 422, APHB New Colony SRIKAKULAM 532 001 AP
Year of Registration	: 2002
Registration No	: 418 of 2002
Type of Registration	: AP Societies registration Act 35 of 2001
Founder of Organisation	: Anjuri Philip Timoti
Founder Qualification	: BA, B.Th : Haggai Institute, Leadership Training(Singapore)
Contact Details	: Mob 9440370558 , 8790999669 philiptimoti.a@gmail.com
Experience of the founder	: In Social Work since 1996 (26 years)
Board Members of the Organisation	: All the board members are from North Andhra Pradesh and who has similar vision as the found of the organisation.
Vision	: Uplifting downtrodden communities with divine compassion.
Mission	: Training and building the capacities of the local community leaders to make them self sustainable to meet the needs of their own communities, and further to improve the quality of life. Focusing on the vulnerable groups like children, tribes and people living with HIV/AIDS & Leprosy.
PAN No	: AAATU2046G
FCRA	010340063
12 A	: CIT-2/Trutsts/12A28/09-10
80 G	: CIT - 2/80G/3/09 -10
Darpan ID	: AP/2015/0087618
CSR 1	: CSR00019770

Partnership with Different organisation : **DRDA** - Training young people in skill training
Deccan Development Society - tribal millets
HIS1040 USA - Eye Hospital, Orphanages, Community Development, Leprosy Housing
International Co operating Ministries USA partnered to construct community hall projects in rural tribal areas.
Partners International - Canada Orphanages and Borewells, training youth Eye Care, Logos School (Special school for marginalised children)
Ministry of Woman and Child Development ChildIndia Foundation (Child Line 1098,) Railway Child Help Desk , Palasa Railway Station.

Funding for the past 5 years :

2016 -2017	: 1,55,91,495.82
2017 -2018	: 1,13,84,988.58
2018 - 2019	: 73,99,538.28
2019 - 2020	: 44,80,212.55
2020 - 2021	: 50,66,222.06

Full time staff 17

Part times staff 22

Volunteers 45

Value & Principal : UPHOLD encourages the following Values to be practiced both at individual and Organisational level

- Honesty
- Transparency and Accountability
- Mutual respect
- Creativity
- Gender sensitiveness
- Cost efficiency
- Participation
- Solidarity
- Safe Guarding

Guiding Principal

- Utilisation of local wisdom and resources.
- Encouragement of innovation and creativity.
- Prioritizing quality.
- Enhancing coordination and networking. •
- Accepting challenges

Organisation Believes

- In the potential power of the poor and rural people to participate actively in development initiatives within their community.
- In equal opportunity for man and women in society irrespective of class, age, ethnic, culture or religion.
- In freedom of expression, movement and choice by man and women alike.
- In social harmony free from communal bias.
- Freedom for work, education and development.

Management and planning :

UPHOLD process at internal reform to strengthen its planning, monitoring and evaluation function and its human resources, finance and administrative management has begun to yield results. Progress was made in standardizing a predictable year planning process, as well as in starting to build the capacity of members and providing guidance on results, based planning and monitoring, as well as the generation of lessons learned and best practices, will require further improvement

Decision making

UPHOLD believes that the decision making is a key part of an (administration) Administrative bodies activities, it permeates though all managerial function such as planning, organization, direction and control. Decision making involves thinking and deciding before doing and its part of our function. In keep the view of our NGO UPHOLD organization's objectives, policies, program and strategies are our organization decision making process.

Structure and Governing board

The Governing board of the organization is responsible for the conduct of the organization's General operations, performing duties under power delegated by the board. As provided in the Article of constitution. The Governing board meets regularly at main district Office in Srikakulam, board serve Audit and budget for programmed, development effectiveness, Governance and Administrative matters. The administration and financial control of UPHOLD is vested in the Executive committee which comprise of the Founder & Chairman, Project Director, Program Officer, and Finance Officer. The Founder & Chairman is the chief executive of the organization.

Issue of Interest :

Rural Medical hospital or mobile clinic
Child Care (anganwadi support)
HIV/AIDS care and support
Rehabilitation for leprosy effected
Water and Sanitation
Woman empowerment
Skill training to Tribal Youth

History of Major Activities Done by the organisation:

- 1. Housing Project for the people effected by Leprosy :** Leprosy is still considered contagious and people who are living with leprosy were outcasted and their second and third generations. To give dignity of life we have joined with AP housing corporation and provided matching grant to construct 32 houses for the people living with Leprosy.
- 2. Education Help provided to children most needed through Logos School:** We have identified children from Leprosy background, and children living with HIV/AIDS and started a orphanage and later started a special school for them to have access to all life in its fullness as child. We have our own school building.
- 3. Bethany Vision Care Hospital:** Bethany hospital is in the vicinity of the remote tribal region where there is no facility for eye care in the radiance of 70 KM. We do medical screening camps and awareness camps and give best of its kind cataract surgeries to needy people in this tribal region. Recently we have started general and dental services also along with Eye care. We have been in this medical field since 2011 onwards. Yearly we 800 to 900 free surgeries in our small hospital. We have a long lease building facility.
- 4. Community Halls:** in the tribal villages for any of their common activities and celebrations and community meetings they needed community halls so we have constructed 24 and given to community for their utilisation.
- 5. Training and equipping tribal youth:** we have developed a training facility in Paderu for 50 students with accommodation and two halls for teaching and further separate dining hall and kitchen. Main idea is to train the local in skills and provide life skills to improve their standard of life. We annual train around 140 students in different skills.
- 6. Education scholarships and medical and nutrition help to poor and needy people :** apart from our major activities we also provide scholarship for the deserving students to have professional courses and also we provide medical and nutrition help to the deserving people as and when we have undesignated funds are available.
- 7. Child Help Desk Kiosk at Palasa Railway station:** we in partnership with Ministry of woman and Child development through ChildIndia Foundation have been working since 6 years in reaching the children in danger or risk of life. The project is mainly focusing on rescuing children from human trafficking.
- 8. Borewells :** Every year during the summer we identify villages that needed clean water and we do bore well projects. We like to provide clean and safe water to the rural communities which in return help local economy.
- 9. Tribal development:** To meaningfully help the tribals residing in tribal villages to cultivate and farm the hilly lands they own for their family sustenance and their way of life. It's the financial assistance to farmers products like brooms,turmeric,ginger,pineapple,jeedi etc,.